



James E. Shepard

April 25, 2016

Dr. Donghyun Kim, Assistant Professor
Department of Mathematics and Physics
College of Arts and Sciences
North Carolina Central University
Durham, North Carolina 27707

Dear Dr. Kim:

I am pleased to inform you that President Margaret Spellings and the UNC General Administration approved the recommendation of Chancellor Debra Saunders-White and the NCCU Board of Trustees to grant you promotion to the rank of Associate Professor, with the conferral of tenure, in the Department of Mathematics and Physics in the College of Arts and Sciences. This is a great professional accomplishment for you, and it signifies the trust and confidence placed in you by your colleagues and the University administration. It is our hope that this professional achievement, accompanied by a [REDACTED] salary increase, will provide encouragement for you to continue to excel in quality teaching, outstanding scholarship, and great service to your profession, the University, and the community.

As a higher-ranking tenured faculty member, your leadership, service, and mentorship of new faculty members will help support the mission of this university, along with our commitment to accomplish strategic initiatives.

The effective date is July 1, 2016.

Congratulations! I wish you continued success in your career at North Carolina Central University.

Sincerely,

Johnson O. Akinleye, Ph.D.
Provost and Vice Chancellor for Academic Affairs

c: Dr. Debra Saunders-White, Chancellor
Dr. Carlton Wilson, Dean, College of Arts and Science
Ms. Sylvia Anderson, Interim Chief Human Resources Officer